

Digital Senior Finance Manager – Group Digital SSC

Position Description – DFI Digital





**About Us**

DFI Retail Group (the ‘Group’) is a leading pan-Asian retailer. On 31st December 2023, the Group and its associates and joint ventures operated over 10,200 outlets and employed some 230,000 people. The Group had total annual sales in 2023 exceeding US$26 billion.

DFI Retail Group marks new milestone in digital transformation journey. We have moved accountability to a format structure across Food, Health and Beauty, Convenience and Home Furnishings, removing the regional layer. By moving to a format structure, each of our formats will optimise the assortment, digital proposition, and store design principles to deliver service, quality and value to our customers in a more consistent manner that can also be tailored to the format’s individual strategies.

The Group Digital SSC team is highly energetic and motivated to do the best to meet group’s digital strategy and we're always looking out for likeminded individuals to join us on our exciting growth journey!

At DFI Digital, the Finance team is not only looking at today but the future as well. By working cross functionally with all teams, we evaluate the performance of the business, provide actionable insights, and support strategic business decisions. We ensure DFI Digital is set up for success, making life easier for our customers and our teams.

**The role**

The successful candidate, reporting directly to the Head of Finance of DFI Digital while working closely with business partners and other leadership team members.

Your responsibility will focus on digital shadow P&L reporting, financial planning, and analysis, playing a key role to support the digital within DFI group, allowing the organisation to make well-informed commercial decisions in driving business performance conversations through the delivery of appropriate reporting, analysis and commentary which will influence the larger DFI Digital team to improve our business for our customers in Asia.

Your will be required to have strong financial discipline, build a strong business partnership relationship with the team leaders, becoming a trusted and valued member of their teams.

In addition, you will identify and drive opportunities for innovative analysis on different projects to support Commercial Finance & Strategy projects.

Additional responsibilities will include but are not restricted to the following:

* Responsible for Monthly consolidation on group digital shadow P&L cross different formats and markets and report on a monthly basis.
* Work closely with format finance director and business partner heads on monthly fluctuations compared with last month, last year and budget.
* Monitor business key metrics on a timely basis and identify changes of trends.
* Lead budgeting and forecasting for Group Digital SSC and plays a key role to consolidate. submission from different formats/markets during budget and forecast cycles.
* Act as finance partner to product design and technology development, focusing on individual project deliverables (time, cost, return), covering different market/format.
* Oversee accounting operations across different functions within Group Digital SSC.
* Lead financial modelling for business projects and involve in decision making and strategic planning of operation dynamic.
* Perform ad-hoc analysis and additional related duties as assigned.
* Provide sound financial support and insights to stakeholders to enable sound business decisions making.
* Work closely with partnership team to ensure business initiatives are financially viable.
* Lead and initiate enhancements to reporting and insight generation.

**To be successful, you’ll have:**

* Bachelor's degree or higher in one or more of the following degrees: Business, Accounting, Commerce or similar.
* A CA/CPA/CIMA/CFA qualification.
* At least 10+ years of relevant finance experience working with complex organisations, turnaround, fast paced environment, preferably within supermarket retail or online business, big4 and strategy consulting.
* Exceptional Excel and PowerPoint skills.
* Exceptional interpersonal and presentation skills.
* Exceptional in engaging, collaborating and influencing both financial and non-financial stakeholders.
* Self-starter with strong modelling skills, a keen attention to detail, and ability to manage multiple projects effectively.
* Good business acumen, analytical skills, and an inquisitive mind.
* The ability to review processes to understand impacts on financial outcomes and make recommendations for improvement.
* Strong culture awareness in Asia, a good command of English and Asian language (verbal and written).

**Digital Finance Culture**

At DFI Digital Finance, we are all about our people. We are a dynamic, empowering, and collaborative team that is focused on ensuring a positive, inclusive work environment for all team members. We believe in energising everyone by having you become part of a more purposeful work life. We are strategic and we believe that we are better together when team members can perform at their best and will support you in bringing your best self every day. Being part of a fun and inclusive culture where you can learn and develop your skills through our excellent ongoing training and development So, are you ready to join DFI Digital Finance with us all together and making impacts that matters for our customers in Asia?

**Benefits**

Our commitment of making good things happen at DFI Digital starts with our people. It is important for us to celebrate our wins and develop our people. In addition to a competitive salary, the other good things include:

* Access to training through our “Digital Finance and Strategy Academy”.
* Support with CA/CPA/CIMA/CFA studying and annual subscriptions.
* Access to our “Building Commercial Partners” training.
* Receiving DFI team member discount and exclusive team member offers.
* Paid parental / maternity leave.
* Access to Jardine Sports Association program.
* Access to Employee Care.