

Commercial Finance Analyst- digital

Position Description – DFI Retail Group





**About Us**

At DFI, the Finance team is not only looking at today but the future as well. By working cross functionally with all teams, we evaluate the performance of the business, provide actionable insights and support strategic business decisions. We ensure DFI is set up for success, making life easier for our customers and our teams.

**The role**

Reporting to the Commercial Finance Manager, your responsibility will be to provide project management support to all finance digitalization initiatives of Commercial Finance Team. You will be required to lead and manage the whole software development lifecycle (SDLC), from requirement gathering, to UAT and post-launch monitoring.

You will also be required to provide financial and data analytics, commercial and strategic support to the commercial directors from time to time, providing valuable insights that drives commercial and strategic outcomes.

Additional responsibilities will include but are not restricted to the following:

* Work with internal stakeholders to advise and provide digital solutions to support day-to-day business reporting and analysis
* Maintain effective control on external technical development team and ensure the team can submit up-to-quality-standard deliverables in a timely manner
* Offer analytical support to address finance and commercial questions with insight and recommendation to stakeholders to drive commercial and strategic outcomes
* Identify and define system improvements to enhance ability to deliver on strategic objectives
* Contribute to subsequent enhancements to reporting and insight generation
* Support any other ad hoc assignment for any new business initiatives

**To be successful, you’ll have:**

* Bachelor's degree in Computer Science, Data Science, Finance, Mathematics, Statistics or a related field
* 3+ years of experience working with complex organisations, turnaround, face paced environment, preferably within retail, big4 or consulting firm
* Experience in managing complex IT system deployment projects in a fast-paced environment
* Ability to generate insights and recommendations by analysing financial information that will drive commercial and strategic outcomes
* Experience with big data, identifying insights and story telling
* Strong / excellent communication skills and interpersonal skills
* Proficiency in agile methodologies (Scrum, Kanban); Scrum Master or Agile Project Management certification is a plus
* Experience with a BI tool i.e. Tableau, Alteryx, SQL are desirable
* Proven ability to communicate in English effectively with stakeholders at all levels, including senior management, while maintaining strong attention to detail
* A continuous improvement mindset and track record of execution
* Candidates with more experience will be considered as Senior Commercial Finance Analyst or Assistant Commercial Finance Manager

**Benefits**

Our commitment of making good things happen at DFI starts with our people. It is important for us to celebrate our wins and develop our people. In addition to a competitive salary, the other good things include:

* Support with CA/CPA/CIMA/CFA studying and annual subscriptions;
* Receiving a team member discount and exclusive team member offers;
* Access to Jardine Sports Association program;
* Access to Employee Care;
* Being part of a fun and inclusive culture where you can learn and develop your skills through our excellent ongoing training and development

**Commercial Finance Culture**

At DFI Commercial Finance, we are all about our people. We are a dynamic, empowering and collaborative team that is focused on ensuring a positive, inclusive work environment for all team members. We believe in energising everyone by having you become part of a more purposeful work life. We are strategic and we believe that we are better together when team members can perform at their best and will support you in bringing your best self every day. So, are you ready to join DFI and making impacts that matters with us all together?